

DISTRICT LEADER BIOGRAPHICAL INFORMATION



Candidate's Name: **KAILAYAPILLAI THAYALAN**

Candidate's Office: **DISTRICT DIRECTOR**

District Number: **116**

Toastmasters member since: **April 2006**

Education:

B. Com

Toastmasters offices held and terms of service:

District 116 Program Quality Director - 1st Jul 2019 30th Jun 2020 - Currently serving
District 116 P Club Growth Director - 1st Jul 2018 to 30th Jun 2019
Division Q Division Director - 1st Jul 2016 to 30th Jun 2017
Area 12 Area Governor - 1st Jul 2013 to 30th Jun 2014
Qatar Toastmasters Club President - 1st Jul 2011 to 30th Jun 2012
Qatar Toastmasters Club Vice President Education - 1st Jul 2010 to 30th Jun 2011
Qatar Toastmasters Club Vice President Membership - 1st Jul 2007 3to 0th Jun 2008
Qatar Toastmasters Club Sergeant At Arms - 1st Jul 2006 to 30th Jun 2007

Toastmasters honors and recognition:

Recipient of "Excellence in Club Growth Award" from Toastmasters International - 2018-19
Recipient of "Smedley Award" certificate from Toastmasters International - 2018-19
Best Division Director of the Year of District 20 - 2016-17
Best Area Governor of the year of District 20 -2013-14
Best Area Governor of the year of Division E -2013-14

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

More than 30 years of rich and insightful experience in Finance and accounts, commercial operations, process management and marketing in the retail, mall management and contracting. All my job involves people management and achieving set goals. These experience can be related to Toastmasters and it would help me perform the role of a District leader.

What experience do you have in strategic planning?

Since I am working as a senior manager in private organizations, I have ample knowledge and experience in strategic planning to achieve the desired results. Be it achieving sales numbers, profits on the professional side.

In Toastmasters, I plan my strategies with my team and execute the same. As a result we were able to achieve a lot. The list of honors is mentioned above is the testimony for that.

What experience do you have in the area of finance?

I am a finance person and worked as Finance manager for one of the reputed organization - Landmark Gulf Group, that owns Home Centre, Splash etc.

What experience do you have in developing procedures?

In my tenure as Finance Manager i was heading the Internal audit department and i used to involve in developing procedures. Even in my current role as Asst. General Manager i am involved or guiding the team in preparing the procedures,

What lessons did you learn from previous leadership positions?

Setting the GOAL is the key.
Choose the right team and delegate the tasks based on each team members skill sets and ability.
Monitor the progress and adjust the pace where ever required.
Repeatedly communicate to remind the goal and inform the progress.
Be a credit giver so that team is motivated to deliver.
Once achieved, celebrate with the team.

Why do you want to serve as a District leader?

First and foremost to develop my self and utilize my potential
It always give a good feel to be a leader and serve
Toastmasters changed my life a lot and it is in a way a small giving to Toastmasters.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

1. Build new clubs - Last year i proved as CGD to charter 12 new clubs. I will guide the team and repeat the same.
2. Support all clubs in achieving excellence. Now, as a PQD have a target of achieving more than 100% Distinguished clubs. Same strategy will be followed next year also, if elected.

Additional information about yourself:

A dedicated leader with proven track record of success. I am sure i will be able to guide the district to achieve the excellence.

