

DISTRICT LEADER AGREEMENT AND



Directions

Toastmasters International requires that any candidate running for and/or holding office, whether elected or appointed, agrees to and signs the District Leader Agreement and Release Statement below. Please submit your signed statement to the chair of the District Leadership Committee (DLC). Completed statements will be submitted to the District Director. Then, only the statements of newly elected and appointed leaders will be sent to District Leader Service and Support at World Headquarters (districts@toastmasters.org) to be kept on file.

District Leader Agreement and Release Statement

As a member of the District Executive Committee, I accept the responsibilities and duties as prescribed from time to time by the Board of Directors or in the **Articles of Incorporation** or **Bylaws of Toastmasters International**, in these administrative bylaws, or in standing rules or policies adopted by the District Council of this District, including but not limited to:

- I take personal responsibility for my conduct, individually and as a leader of Toastmasters International.
- I agree to abide by the principles contained in "A Toastmaster's Promise."
- I will fully comply with my fiduciary duties to Toastmasters International under its governing documents and the law of the land.
- I will refrain from any form of discrimination, harassment, derogatory, illegal, or unethical conduct, and I understand that if I engage in such conduct, I may be responsible to reimburse Toastmasters International, my club or other clubs, or other individuals involved with Toastmasters, for any damages, losses, or costs resulting from my conduct.
- I understand that Toastmasters programs are conducted by volunteers who cannot be effectively screened or supervised by Toastmasters International or its clubs, therefore, I release and discharge Toastmasters International, its clubs, governing bodies, and representatives from any liability for the intentional or negligent acts or omissions of any member or officer of my club or other clubs, or any officer of Toastmasters International.
- I will always conduct myself in a professional manner and adhere with the core values.
- I confirm that I am proficient in English, as it is the official business language of Toastmasters International and is expected of all district leaders.
- I understand that disagreements can and will occur. Therefore, I promise to focus on the issue at hand and not on the individual.
- I understand that individual members, clubs, and districts may not create or use their own logo to replace or supplement the Toastmasters logo and wordmark.
- I consent to the sharing of my personal information (email address, phone number, etc.) with leaders and officers within my district, when necessary, to conduct legitimate Toastmasters operations. Additionally, I agree to receive all communications from Toastmasters International World Headquarters.
- I understand that all programs, materials, and contents are property of Toastmasters International and cannot be used for any individual, their affiliates, and/or organizations to derive any financial gains.

By signing this agreement, I acknowledge that I have a full understanding of the duties and responsibilities prescribed in the District Administrative Bylaws of my role.

For District Directors, Program Quality Directors and Club Growth Directors: I understand that August and Mid-year District Leader Training are mandatory and may require me to travel internationally. I confirm that I am able to travel internationally. I agree that by signing below I am giving permission for the publication of my picture and name in the District Director Brochure. I also give permission for the use of my picture and name at the International Convention.

Confirmation

I have read and agree to the terms and conditions of the District Leader Agreement and Release Statement.

Full name (please print) ANIL NARAYANAN NAIR Member Number _____
Officer position Division Director Area (if applicable) _____ Division (if applicable) A District 116
Signature ANIL Date 15/1/2020



Candidate's Name: Anil Narayanan Nair

Candidate's Office: Division Director District Number: 116

Toastmasters member since: June 2006

Education: HSE, NCTVT (Navy)

Toastmasters offices held and terms of service:
1) Ambassador Pathway
2) Division of Ant Director Club growth
3) Alea 28 Governor
4) President - Doha Club
5) VPED - Doha Club
6) VPM - -
7) VPR - -
8) Secretary - -

Toastmasters honors and recognition: DTM award

Relevant work experience and how it relates to Toastmasters and your role as a District officer:
Head of Service Dept - -
Leading teams
Interpersonal Skills
> meeting deadlines
> Taking & giving feedback

What experience do you have in strategic planning?
I have ~~planned~~ planned & executed several projects during the course of my work experience of 35 years

What experience do you have in the area of finance?
I have been part of social groups organizing events and managed the finances of ~~the~~ some of those events

What experience do you have in developing procedures?

As a team leader, responsible for developing procedures in achieving goals.

What lessons did you learn from previous leadership positions?

- 1) Teamwork is fun
- 2) Teamwork works if you do
- 3) Respect every team member
- 4) Never do it for a name sake
- 5) Give your best always
- 6) Give due credit to all.

Why do you want to serve as a district officer?

I have gained tremendously from TM, & would like to serve as an act of gratitude towards our Esteemed organization

In your opinion, what are the district mission's major objectives and how would you work to achieve them?

To build new clubs and support them to achieve excellence. Use my prior experience as ^{Asst} club growth director to form new, strong clubs.

Additional information about yourself:

I enjoy teamwork synergy and I am always willing to help ~~make~~ improve people & things.